



## Healthcare Leadership Recruitment Solutions

**Morgan Hunter HealthSearch** (MHHS) provides executive search and interim leadership solutions exclusively for hospitals and health systems. Our services fulfill roles at the C-suite, VP, Director and Manager levels.

MHHS **Executive Search** services are offered on an innovative performance-based retainer basis, which combines the best intrinsic features of a traditional contingent and retained search into one. MHHS offers our client organizations the following differentiating benefits:

- Performance-based search process in which we offer the level of service and expertise of a retained firm, while only being guaranteed one-third of our fee with the final two-thirds on a contingent basis.
- One-year guarantee for VP and C-suite searches and six months for director or manager.
- Search expenses are limited to a flat \$500, including our travel to your organization to start the search.
- All candidate and referral contact is handled by our consultants (no research assistants), who average more than 30 years experience.

MHHS **Interim Management** services provide coverage for the vacancy of a key leadership role, supplement existing leadership to drive specific initiatives, mentor current leaders, and orchestrate operational turnarounds in the form of assessments and/or implementation of action/improvement plans.

- No minimum length of engagement.
- All interim fees applied to the permanent fee should the interim convert to permanent.
- Contingent-based process in which you are free to evaluate our candidates with no obligation.
- Turnaround time to present candidates of three to five business days.
- Lower cost versus traditional staffing firms.

For additional information about MHHS services, please contact:

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*We believe the key to success is developing personal relationships with our Clients and Candidates.*